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# FCC Annual Impact Report 2023/24

Connecting for a better World

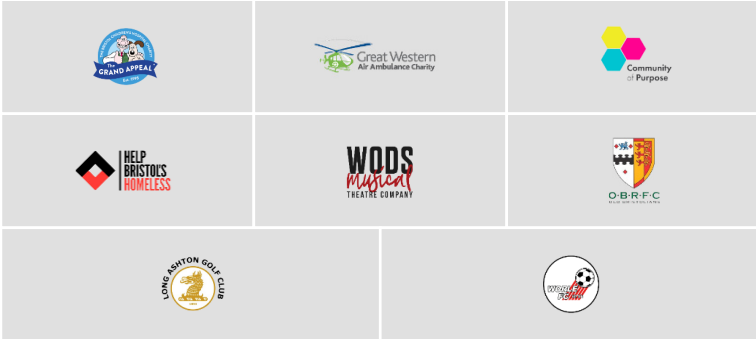
# Community

## Donations to the local community

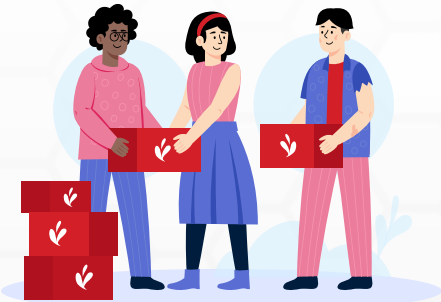


**£7,960 Raised:**  
Cash, other donations and charitable events. Equates to **0.5%** of revenue.

## Certified B Corporation



## Donations to the local community



**9** paid days volunteering (Disability Equality, Museums, Theatres etc)

**The Company's initiative of workers volunteering has proven rewarding. This has since been pursued on an individual basis.**

# Environment

**Carbon  
Offsetting 100%**

**1296** tCO<sub>2</sub>e



**Tree Planting  
Funded**

**1440** Trees



# Workers



## Health

- ✓ Improved employee health cash plan
- ✓ New Private Health Care
- ✓ Improved 5% Employer pension contribution



## Birthdays

This year onwards, all workers have been given an extra day's annual leave on or around their birthday.



# Suppliers



Our Supply Chain is an important element to our business, Reaching out to these stakeholders, FCC want to show how it is being more responsible towards the local community and the environment.



Hoping that our major suppliers share that vision, calculating its own impact on the environment and supporting local communities.



FCC will pursue developing that shared practice over the coming months.



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## Get in Touch



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